

**PALI President:** 

**Eileen Law** 

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**PALI Guidon Editors:** 

Frank & Sandy DeAndrea

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**Summer 2021 Edition** 

### WELCOME

Greetings and welcome to the Summer 2021 issue of the PALI Guidon.

You may ask why the PALI Guidon?



The significance and importance of the **guidon** is that it represents the unit and its commanding officer. Since the early days of warfare, the guidon has served as the talisman of unit identity. A Guidon is symbolic. It helps units develop a sense of pride and Esprit de Corps, as well as serving the more practical purpose of providing a rally point for soldiers during formation and the heat of battle. As editors it is our hope that this newsletter shall grow into a rally point for PALI Members and Private Investigators, Law Enforcement, and Industry personnel from around the country and perhaps the world. The PALI Guidon is aimed at providing PALI members, and the industry information, initiatives, incentives, and the occasional interesting bit of worthless information.

You will also notice that this newsletter is completely digital by design. It is produced in this fashion to direct traffic to the PALI website. Members will be able to share it by copying the PDF as well as direct traffic to the PALI site by simply sharing the link in the hopes of creating increased awareness of the Association, what it stands for and what it does. As we grow as a digital footprint, so shall the newsletter reaching Attorneys, District Attorneys, Law Enforcement, Security and others who share the same or similar passion, vocation and avocation of PALI. Spread the word, share the link. <a href="https://www.pali.org/">https://www.pali.org/</a>

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## PRESIDENTS CORNER: EILEEN LAW



Hello, Colleagues!

We're in the throes of a very hot Summer and I, for one, am enjoying it. I've been bombarded with work, but I am not complaining. I was recently hired by a woman to find her ex-husband so he could be served. He had managed to defraud all six of his ex-wives stealing their credit cards, jewelry, identity and more to the tune of over \$240,000.00. He has evaded police, attorneys, and fellow private detectives for 28 years and has fugitive warrants out for him in two states. I almost gave up hope as I was hitting brick walls. Then I remembered to follow my instinct, and not only did I find him, but I also served him AND took a photo of him reading the lawsuit. It's days like that make the frustrations inherent in our work make it worthwhile.

Marc Bourne and I have been busy preparing for our upcoming conference at the beautiful Hershey Lodge September 22<sup>nd</sup> and 23<sup>rd</sup>. We have a great lineup of speakers and vendors, a menu that will please all palates, a fun hospitality suite lined up, door prizes and very useful gifts for attendees. I don't mind the chocolate martinis either. The knowledge you will glean, the tips you will learn and the friendships which will be forged are worth the price of a ticket. There's still time to get your reservation in by going to the PALI.org website and clicking the drop-down box, "conference." We cannot accept walk-ins. Make sure if you are staying at the hotel, you mention you are with PALI for the discounted rate. There are a few rooms left. We will learn who the next "Investigator of the Year" will be awarded to.

As I mentioned in a previous newsletter and an e-mail on the listserv, my hope is to retire in a few years. As such, after I fulfill my term as your President at the end of this year, I will automatically become Chairman of the Board for at least the next two years, possibly four. I can tell you unequivocally it has been my sincere honor to be at the helm of this fine organization. While it was trying at times, it was very rewarding, and I am thankful for the support I have received, most especially from the Board of Directors in general and Bill Everman and Lindsay Kowalski in particular.

You will be receiving an e-mail from "Survey Monkey" in the near future with the slate of officers for 2022. That list will also be printed separately in this newsletter. If you have any questions of the proposed slate, please feel free to contact them. It takes less than five minutes to fill it out and send it back, so please don't forget.

I hope you have a great Summer and that I see you in Chocolate Town!

Best Regards,

Eileen Law, President

VSM, CMPE

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#### PALI 2022 SLATE OF OFFICERS

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AT LARGE 1 & 2: MARC BOURNE, KIM EMES

AT LARGE 3 & 4: FRANK VALENTE

AT LARGE 5 & 6: ED LINTON



## ADVERTISING ON THE PALI WEBSITE





## LAST CALL-PALI 2021 CONFERENCE REGISTRATION

#### Hello, Colleagues:

'Just a note to remind you that we are in the final stretch for our conference registration--just two weeks away! You must register on or before **Wednesday**, **September 8th**, **2021**. The registration will be taken down that day, and no additional attendees will be permitted.

We have a great line-up of speakers who will make your investigations easier, food selections that will tempt any palate, vendors who can't wait to show off their very useful products and services, fantastic door prizes, hospitality suite with music and karaoke, our own solicitor who will answer your questions, and the Investigator of the Year Award. You will enjoy this year's "gift bag" let alone the contents. I can't forget to mention Hershey's three varieties of chocolate martinis. Bring lots of business cards and pamphlets, pens, etc. for others to remember why they should refer cases to *you*.

We hope to see you Wednesday and Thursday, September 22nd and 23rd with Pre-registration Tuesday evening. Hope to see you there!

Best Regards,

Eileen Law, VSM, CMPE ~ Licensed Private Detective President, CIA Detective Agency ~ www.CIAdetectives.com 962 East Baltimore Pike, Kennett Square, PA 19348 President, Pennsylvania Association of Licensed Investigators (610) 388~1776



## PALI 2021

### **CONFERENCE SCHEDULE**

SUBJECT TO CHANGE

#### Tuesday, September 21, 2021

07:00 – 08:00 p.m. Pre-registration for those staying at the Hershey Resort ~ Confection Lobby

#### Wednesday, September 22, 2021 ~ Wild Rose "A-B"

**Vendors** ~ Confection Lobby

### \*\*\* PLEASE HOLD ALL QUESTIONS UNTIL AFTER THE SPEAKER HAS FINISHED THEIR PRESENTATION.\*\*\*

07:30 -	- 08:30 a.m.	. Registration and Continental Breakfast ~ Confection Lobby		
		. Opening Remarks & <i>Brief</i> Attendee Self Introductions ~ President Eileen Law		
08:45 -	– 09:45 a.m.	"Are You Investigating Outside The Box?" ~ Jeff Stein, ELPS Private Detective Agency		
9:45 –	10:55 a.m.	"Sock Puppets, Social Media Mining & Social Engineering" ~ Heather Honey, Haystack Investigations		
10:55 -	– 11:05 a.m.	. Break		
Victor Quesada, Skopenow; John Sancenito, INA; Matthew Spaier, Investigator's Toolbox; Tim Hardiman, Viceroy Investigation		Nanos, PI Gear; Lucas Coleman, Sierra Experts Digital Forensics Services;		
12:00 -	- 01:20 p.m	. Lunch ~ Fire & Grain Restaurant		
	······	."Current Drug Trends & Medication Meddling" ~ Special Agent Alan McGill		
03:00 -	- 03:10 p.m	. Break ~ Confection Lobby		
03:10 -	- 04:30 p.m	. "I've Fallen, But I Can Get Up!" ~ Gary M. Willsch, At The Scene, Inc.		
04:30 -	- 06:00 p.m	.** Free time for registrants ** <b>Board Meeting for Board Members</b> ~ Magnolia "D"		
06:00 -	- 07:15 p.m	Dinner ~ Cocoa Suite 2-3 ~ "Professional Investigator of the Year" awarded		
07:30 -	– 11:00 p.m	. Hospitality Suite with Karaoke & D.J. Steve ~ Crystal "A" ~ Open Bar for 1.5 hrs., then Cash Bar		

### Thursday, September 23, 2021 ~ Wild Rose "A-B"

07:30 - 08:30 a.m.	Continental Breakfast ~ Magnolia "C"			
08:30 – 10:00 a.m. "Elder Abuse & Nursing Home Investigations" ~ Churchill Huston,				
	Esquire			
10:00 – 10:15 a.m. Break ~ Confection Lobby				
10:15 – 12:00 p.m. "Pre-Surveillance Assessments" ~ Jim Nanos, PI Magazine				
12:00 – 01:15 p.m. Lunch ~ "Revelry"				
•	"Stealing Wyeth" ~ The investigation into the theft of the infamous Wyeth			
	Paintings (books available for purchase) ~ Bruce Mowday, Author &			
	Newspaper Journalist			
01:15 – 02:30 p.m. "Ransomware Hackers & Attacks Crippling Our Nation" ~ John				
	Sancenito, INA, Inc.			
02:30 – 03:30 p.m.	"Skopenow Search Engine, Including the Dark Web" ~ Victor Quesada,			
	Skopenow			
03:30 – 03:40 p.m.	Break ~ Confection Lobby			
03:40 – 04:10 p.m. "Constables Doing Security Work and Discussion of House Bill 37				
Regarding Two-Way Communication" ~ including answers to your				
	questions and concerns ~ James Freeman, Esquire			
04:10 p.m.	Closing Remarks & Door Prizes (must be present to win) ~ President Eileen			
	Law			

Schedule is Subject to Change



# PALI 2021 CONFERENCE SPEAKER PROFILES



#### **Heather Honey**

Topic: Sock Puppets, Social Media Mining & Social Engineering

The vast amount of information available online makes social media a valuable resource that investigators should mine for nearly every case. From message boards to dating apps, from eBay to Yelp – the social media landscape continues to grow and people leave digital exhaust and significant personal data online. Creating viable sock puppets allows investigators to safely collect this data without compromising their own personal safety or security. Learn how to use open source intelligence to craft successful social engineering strategies.

**Biography:** Heather Honey is an international investigator, open source intelligence analyst and security consultant with over 30 years of experience handling complex cases in private, corporate and government environments. She is the president of Haystack Investigations, a consulting and training firm specializing in fraud investigations, OSINT training, supply chain and loss prevention consulting.



Jeff Stein, LPI, BAI, CCDI, CII, V.S.M.

Topic: Are you Investigating Outside the Box?

2020 was a difficult year to navigate through. A year like we have never seen before! Investigators need to be able to change course when needed. Is it time to add security to your portfolio or criminal defense or contact tracing? Navigating through, the death of Kobe Bryant and the other passengers, Wild Fires in California, Tornadoes in the South, Murder Hornets, Coronavirus and as a result, Sheltering in Place, Shortage of Toilet Paper, Soap, Hand Sanitizer and the Worst Economic Recession since 2008, and as a result of George Floyd's death, we experienced some of the most horrific waves of Protesting, Rioting and Looting in the recent history of our time. During this presentation we will discuss Investigating outside the box, through various topics, including but not limited to; COVID – 19, Contact Tracing, Marketing, Ethics, Working Outside of your Comfort Zone with Different Investigations and making the most out of unchartered waters.

**Biography:** Jeff has more than thirty years' experience in the investigative and security profession. He is a licensed professional investigator in both New Jersey and Pennsylvania and received his

Bachelor of Arts in Criminal Justice from West Chester University. He is a Board Certified Criminal Defense Investigator and Board Accredited Investigator. While specializing in criminal defense / homicide investigations, he also conducts personal injury, inadequate security, and civil investigations.

He is a former New Jersey 911 operator as well as a New Jersey State Certified Firefighter and Emergence Medical Technician. He is Act 235 certified; Lethal Weapons Training, TIPS® Certified Trainer and NJ SORA Instructor. Jeff has been interviewed and used as a subject matter expert by FoxNews.com, CNN and is a contributing author for

"Advanced Private Investigation", A Manual of Advanced Investigative Skills for the Private Investigator, the Pennsylvania Association of Criminal Defense Lawyer's premier digital magazine and PI Magazine. He is a member of IntelleNet, the Vidocq Society, and is past Chairman and President of PALI.



#### Alan McGill

Topic: Current Drug Trends & Medication Meddling

Biography: Alan McGill is a Special Agent with the Pennsylvania Office of Attorney General and currently assigned to the Office of Public Engagement. Agent McGill has been a professional investigator for over 33 years with 24 years in law enforcement as a Freeport Police Officer. He was recruited as an undercover narcotics agent for the Bureau of Narcotics Investigation and Drug Control. He served 20 years at BNIDC with his previous assignment being a Street Supervisor and Drug Diversion Unit Supervisor. He also served as an Undercover Narcotics Agent, Drug Task Force Coordinator, and Drug Diversion Agent. Although Agent McGill's undercover experience is extensive, he is best known as a subject matter expert in Drug Diversion. He conducts presentations and trainings for practitioners and law enforcement in Pennsylvania. Agent McGill currently chairs the Executive Committee of the National Association of State Controlled Substance Authorities as well as chairing the Education Committee.

**NOTE:** Due to the nature of his employment, no photographs of him will be permitted.



**Churchill Huston** 

**Topic: Elder Abuse and Nursing Home Investigations** 

**Biography:** Since 2004, Churchill H. Huston has specialized in prosecuting nursing homes for the abuse and neglect of their residents.

In 2010 he successfully held a Philadelphia area Hospital and Nursing Home accountable for their wanton neglect of a patient which resulted in severe bedsores and infections. The six-million-dollar verdict is the largest of its kind in Pennsylvania. Mr. Huston successfully argued to uphold the verdict before the Pennsylvania Superior Court.

Named a Super Lawyer in 2013 and 2017, and a Super Lawyer Rising Star in 2008, 2010, 2011 and 2012, nursing home neglect lawyer, Mr. Huston also teaches deposition skills for the National Institute of Trial Advocacy. A graduate of Hobart College and Temple University's Beasley School of Law, Churchill H. Huston is admitted to practice law in Pennsylvania, New Jersey and New York.



**James Nanos** 

**Topic: Covert Surveillance Assessments** 

Outlining what type of equipment and tactics would best fit a covert surveillance.

**Biography:** Jim Nanos is a retired detective sergeant working 28 years with the Wildwood NJ police department and was assigned to the prosecutor's office as an undercover narcotics agent. He also was detailed to the New Jersey Department of Homeland Security and Preparedness as a counter-terrorism investigator post 9/11.

Jim is also an 18 year veteran reservist of the U.S. Coast Guard assigned as a criminal investigator and was awarded Investigator of the Year for developing and handling a classified operation.

Jim is the owner of Apple Investigations & Consulting best known for expertise in surveillance operations. Jim and his business partner Nicole Cusanelli purchased PI Magazine and PI Gear and have continued to grow the magazine and equipment and has been recognized as an expert in the field of surveillance and use of UAS/Drones within the security field. Jim has been featured on segments of 20/20, American Tonight and other media outlets.



John Sancenito

#### Topic: Ransomware Hackers & Attacks Crippling Our Nation

Hackers are locking people out of their computers and networks and demanding large payments be made to regain access. Ransomware attacks have crippled businesses, hospitals, police departments, radio stations, school districts, and even entire city governments. No computer network is too big or small to fall victim.

This presentation will explore the different types of ransomware attacks and how businesses can prevent them. Real world case studies will be discussed and the attacks themselves will be examined. Warning: This presentation may cause sleep deprivation.

**Biography:** John J. Sancenito is the President of Information Network Associates, Inc. (INA); an international investigative and corporate consulting firm headquartered in Harrisburg. Mr. Sancenito is a retired police officer with more than 25 years of law enforcement and security consulting experience. He is a former County Detective with the Cumberland County Pennsylvania District Attorney's Office, Criminal Investigation Division.

Mr. Sancenito is a nationally renowned speaker and is considered one of the foremost experts on animal rights and environmental extremism. He has lectured internationally on topics including domestic terrorism, animal rights extremism, and more.

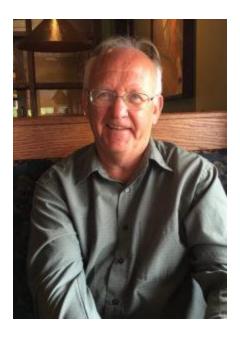


Gary M. Willsch

Topic: I've Fallen, But I Can Get Up!

Personal injuries occur thousands of times, each day, all across the country. A private investigator plays a very vital role into the investigations of those injuries. Find out how private investigators can assist an attorney in handling injuries from motor vehicle accidents, work accidents, trip and falls, product defects, roadway defects, etc. These types of injuries can be life changing to an individual. You will learn the methods and tools of the trade that you need, as you work closely with attorneys, to prove the injury was caused by someone else's negligence and forge a lifelong relationship with that attorney for repetitive business.

Biography: Gary M. Willsch received his bachelor's degree in Pre-Law from The Pennsylvania State University. Gary began his investigative career in New York City in 1993, working within loss prevention and private investigations. Feeling confident of the knowledge he learned and received, Gary started working for himself, establishing and developing his private investigative business in New York, which employed as many as 24 people. Gary and his family then moved from the bustling city of New York to Pennsylvania, where he once again established himself as a flourishing private investigator with his business named, At The Scene®, Inc. that has locations in Lackawanna and Lehigh Counties. Gary has been a licensed private investigator for 20 years, where he currently holds licenses in Pennsylvania, New Jersey, and New York. He has helped law firms recover 100s of millions of dollars for their injured clients, by way of his vast mechanical knowledge and insight for those injured by no fault of their own.



Bruce E. Mowday

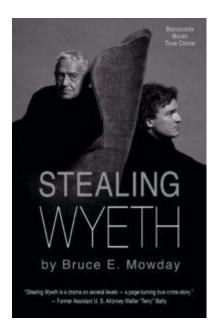
Topic: Stealing Wyeth - Theft Investigation

The theft of 15 paintings, worth millions of dollars, from the estate of world famous artist Andrew Wyeth is the subject of a true crime book, *Stealing Wyeth*. Andrew and Jamie Wyeth are two of the best-known American painters of all time. "It is a drama on several levels, a page-turning true crime story", according to former Assistant U. S. Attorney Walter 'Terry' Batty, who prosecuted the case. Former FBI agent David Richter added, "*Stealing Wyeth* proves it doesn't get any better for the public when law enforcement agencies work together".

Mowday was a newspaper reporter and covered the case. Thieves, including master cat burglar William Porter who admitted committing 1,500 crimes, broke into the Chadds Ford, Pennsylvania estate of Andrew Wyeth in the hopes of stealing a Wyeth painting for their retirement fund. The thieves took 15 paintings, seven by Andrew Wyeth, six by Jamie Wyeth and two other artists.

The book details the journey of the paintings throughout the United States, international intrigue, vicious criminals and the law enforcement team that tracked down the paintings and the crooks. The book will be available for purchase.

view book cover



Biography: Bruce E. Mowday is an award-winning author and newspaper reporter. He has authored 21 books on history, sports, business and true crime. Mowday has appeared on the Discovery ID channel, ReelZ network, C-SPAN, the Pennsylvania Cable Network, Hollywood and Beyond, Whatcha Got, Journey into the Civil War, Chronicles of the American Civil War and television shows. He is a frequent speaker at various civic and historical groups. The Congress of Civil War Round Tables has named Bruce a "5-Star" speaker. Mowday has hosted his own radio shows, has been editor of magazines and was chairman of the Chester County Historical Society and president of the Brandywine Battlefield Park Associates. He is a former board member of the Valley Forge Park Alliance and the Chester County Conference and Visitors Bureau. For more information on Mowday, his books and his schedule of events, see <a href="https://www.mowday.com">www.mowday.com</a>.



James Freeman, Esquire

Topic: House Bill 37 & Constables Doing Security Work

**Biography:** James Freeman is our Solicitor. He graduated from the Dickinson School of Law of the Pennsylvania State University obtaining his J.D. in 1969, and graduated from Dickinson College.

He was formerly District Attorney of Chester County.



# [PALIMEMBERS] GROUPS.IO LISTSERV USER INSTRUCTIONS BY: CHARLES "CHUCK" KLEBER

Please save these instructions on your computer. Or, copy and paste into a Word document.

The question: How can groups of individuals, companies and associations communicate in real time? In the private investigative industry one of the answers is the use of private listservs. In early 2000 Yahoo started to offer free email listservs and PALI was one of the first associations to join. From early 2000 until December 15, 2020, PALI used this free Yahoo Listserv service. Yahoo ended this service to all of its groups December 15, 2020. PALI decided to switch our Member and Chat groups to a paid service at Groups.io. A few of the advantages to using Groups.io was more storage and no-cost technical assistance.

PALI has two individual listservs that can be accessed two different ways:

- 1) The Main Listserv, which is a business-only service and has rules of behavior. Posts can be made by emailing <a href="main@palimembers.groups.io">main@palimembers.groups.io</a> (and others' posts are sent from that email address), or you can post a message or view others' posts to the PALI Main Listserv by using the Internet website at <a href="https://palimembers.groups.io/g/main/post">https://palimembers.groups.io/g/main/post</a>
- 2) The Chat Listserv, which is not a business-related group and currently has no posting rules. The only guidance is to not post anything you wouldn't want your mom or children to read. Posts can be made by emailing <a href="mailto:palimembers.groups.io">palichat@palimembers.groups.io</a> (and others' posts are received from that email address), or you can post a message or view others' posts to the PALI Chat Listserv by using the Internet website at <a href="https://palimembers.groups.io/g/palichat/post">https://palimembers.groups.io/g/palichat/post</a>.

Alternatively, you can go to the main website address for Groups.io (<a href="https://groups.io/groups">https://groups.io/groups</a>) and click on one of the listservs to be taken to that group's homepage, which contains all of the messages that were ever posted. When you were first added to the listservs, you should have received a message from Groups.io with important information about how to read and post messages, as well as the instruction to click the "email me a link to login" button in order to set a password (if it's your first time logging in), or if you've forgotten your password. Please be sure to add each listserv's email address to the safe sender list in your email client's contacts to ensure emails are not filtered out or sent to the spam folder.

When on the listserv website, click on "Subscription" on the left to view and update your membership information and other options, including how you want to receive messages and adding a signature line. Only members can modify their own information.

For example, you can change your message delivery by going onto the Groups.io website for either listserv and then clicking on "Subscription." From there, you can choose to receive all messages individually; daily digest delivery (groups up to 12 messages together into one email); only special notices from the PALI listserv moderators; or no email delivery (instead only checking the website for messages).

If you choose the email delivery methods, please note that at the bottom of every message is the information below:

Groups.io Links:

You receive all messages sent to this group.

View/Reply Online (#65) | Reply To Sender | Reply To Group | Mute This Topic | New Topic Your Subscription | Contact Group Owner | Unsubscribe [ckleber@att.net]

Unless your response is of interest to the entire Group, please click on Reply To Sender;

if you want the entire group to receive your message click on Reply To Group The member that sent the email is identified on the end of the line after Unsubscribe. (in the above example, "ckleber@att.net" was the sender).

If you have questions, please send them to me: <a href="mailto:cKleber@att.net">cKleber@att.net</a>

As a courtesy to all I will repeat President Law's message from her August 5, 2021 email:

Lastly, please, PLEASE make sure that when you want to reply to someone, with our newer "io" group we're in instead of yahoo, you have to go to the <u>VERY BOTTOM</u> of the e-mail and click on "reply to sender!" It is NOT the same as hitting "reply" at the top of the page. I get complaints from people every week about people continuing to do that. It floods members e-mails. If you are a board member voting on an applicant - same thing! The entire board doesn't need to see how you voted.

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### DOES YOUR WEBSITE NEED TO BE ADA COMPLIANT? By: Frank V. DeAndrea, Jr.



#### ADA Compliance is the Law – What Courts Say You Should Do

The Americans with Disabilities Act was passed in 1990. At that time the Internet, Smart phones and the like were non-existent. Over the years since, regulations pertaining to physical spaces were written so that businesses can use them to remain in compliance with the ADA.

Unfortunately, digital space accessibility guidelines are not as easy to come by. Although there is a lack of guidelines, it does not mean there is no need to remain ADA Compliant with a web site.

In a letter to Congress, the Department of Justice stated: "the Department has consistently taken the position that the absence of a specific regulation does not serve as a basis for noncompliance with a statute's requirements."

Along with this is the fact the ADA is a "no-fault" statute. This means that ignorance of ADA requirements is not an acceptable excuse in the eyes of the law. In this particular case, ignorance of the law is not an excuse and if your website broke the law, you and your business are responsible for any sentence or fine handed down by the court.

#### Section 508 of the Rehabilitation Act of 1973

In 1998, Congress amended the Rehabilitation Act of 1973 to require Federal agencies to make their electronic and information technology (EIT) accessible to people with disabilities. The law (29 U.S.C § 794 (d)) applies to all Federal agencies when they develop, procure, maintain, or use electronic and information technology. Under Section 508, agencies must give disabled employees and members of the public access to information comparable to the access available to others.

#### Title III

Most businesses fall under Title III of the ADA, unless they do significant business with the federal government, which is covered by Section 508 of the Rehabilitation Act. State and local governments fall under Title II

Here's what the law says regarding Title III:

"No individual shall be discriminated against on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any person who owns, leases (or leases to) or operates a place of public accommodation."

Under Title III, businesses that fall into the category of "public accommodation," such as hotels, banks and public transportation, are also required to comply. That means the entirety of the law applies, from physical considerations to digital accommodations.

In 2018, there were over 2,200 federal lawsuits alleging company websites were not compliant with the Americans with Disabilities Act (ADA) of 1990. That's 177% increase over 2017.

On June 23, 2021, a federal appeals court upheld that Domino's Pizza must make its website and mobile app accessible after a customer, who happened to be blind, sued Domino's for being unable to order a pizza on the site. The suit, that took over five years to settle awarded the aggrieved individual \$4,000.00 in damages and Domino's was responsible for paying the legal fees he incurred over the five year battle which were considerably higher that the damages awarded.

Of equal importance is the fact companies must also address their internal-facing employee websites or intranets. As companies build more diverse workforces that increasingly work remotely and access work resources through digital channels, these digital tools and platforms must also become ADA-compliant. It's not just desktop and mobile—other overlooked liability risks include kiosks offering company information or customer service, as these are digital platforms that fall under the ADA mandate. That means your booth at a trade show has to be ADA Compliant.

If you are questioning if a Private Investigative Website falls under Title III or not, I remind you that I am personally aware of lawsuits filed against Private Investigative websites in California, Florida, Texas, and Indiana so far. If the Federal Government recognizes Private Investigative businesses in four states as falling under Title III, I am confident when suits are filed in the other 46 states they will also be recognized as falling under Title III.

#### **Website Compliance Laws**

The majority of lawsuits filed thus far have centered on a lack of digital accessibility for blind or visually impaired individuals, however, to comply with the ADA, websites will also need to be accessible to individuals with physical, mental and neurological impairments.

#### Disabilities covered under the ADA:

- Blindness
- Hearing impairments
- Mobility/Musculoskeletal
- Epilepsy
- Neurological/Cognitive
- Cerebral Palsy

#### **How Website ADA Compliance Affects You**

Reebok, Harvard, Williams-Sonoma, Winn-Dixie, Marriott, Domino's Pizza, Beyoncé, and Playboy are just a handful of companies that have been hit with web accessibility lawsuits.

You might be tempted to say, "I'm not big like them. I don't have to worry." Resist that temptation. Complacency is not your friend. Remember, new ADA compliance lawsuits are filed every day.

#### How do you comply?

A recent conversation with a nationally known "Private Investigator" Insurer informed me that for most small Private Investigative Businesses, the cost of an insurance policy with appropriate third-party riders would be thousands of dollars a year where the cost to have a company make your website ADA compliant is a few hundred dollars.

A quick search of the internet will reveal many companies in the business of making Web-sites ADA Compliant. As the number of ADA non-complaint website lawsuits continue to increase, forewarned is forearmed.

The long-term benefits of an ADA compliant website far exceed the risk of waiting and hoping a lawsuit doesn't arrive. It's not a matter of if, but when.

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#### **About the Author:**

Frank DeAndrea, Jr. has over 35 years of Law Enforcement experience to include the United States Army Military Police, retired Pennsylvania State Police Sergeant, prior Chief of Police City of Hazleton, Pennsylvania and is the President of DeAndrea Investigations & Security LLC.

Mr. DeAndrea is a certified coroner, a court certified expert in fingerprint and footwear comparisons, evidence collection, crime scene processing, and photography. He collected the evidence in six serial rape investigations that was the test case for DNA Admissibility in Pennsylvania.

He designed the first Mobile Computer system for the Pennsylvania State Police along with the Automated License Plate Recognition (ALPR) solution. He also designed the Motorola mobile computer screen in his garage. He is a subject matter expert on police policy and procedure investigations and how to investigate police departments. He has written multiple regulations for state and municipal police departments and assisted in writing the Pennsylvania Gaming Regulations when he opened and commanded the first Pennsylvania State Police barracks at the first casino in Pennsylvania.

A published Book author, he also has written and published countless articles in magazines and newsletters. Mr. DeAndrea has spoken on Capitol Hill and the Pennsylvania State Capitol. He consults and trains federal and state congressmen, senators, and representatives, and frequently lectures to federal, state and local law enforcement agencies and private investigators in police policy and procedure related issues. Mr. DeAndrea is also a Federal, State and Municipal Subject Matter Expert on Police Policy and Procedure related issues. He is married to the "Best Investigator Ever" as he calls her, Sandy DeAndrea and is the father of six children. Frank can be reached at: Frank@DeAndrea.biz



# PALI MEMBER SPOTLIGHT SUBMISSION RULES

Each Issue a PALI Member will be spotlighted for her/his accomplishments in the Law Enforcement /Private Investigative world. Members will be able to forward suggestions of future spotlight members following these simple rules:

- 1 NO SELF SUBMISSIONS
- 2 Submitting Member must be a member of PALI in good standing.
- 3 SPOTLIGHT Member must be a member of PALI in good standing.
- 4 Submission shall include a brief, 1000 words or less, BIO of the candidate that does NOT list every school, training, or good deed. The BIO should capture what the MEMBER has done that has changed the way PALI or the Private Investigation industry or Law Enforcement does business or capture what makes the candidate worthy of spotlighting.

Think big picture.

5 – 2 or 3 candid photos shall be accepted with the submission for publication.

The editor's shall make the final decision on what member shall be spotlighted each edition.

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# PALI MEMBER SPOTLIGHT SUMMER 2021 SANDY DEANDREA



The Summer 2021 Edition of the PALI Spotlight fegtures Sandy DeAndrea.

Sandy graduated from Philipsburg Osceola High School, the Pennsylvania State University, Main Campus with a Bachelor of Arts- Administration of Justice and is also a graduate of the United States Army Military Police Officer School and the Pennsylvania State Police Academy.

Sandy has served both CONUS and abroad with her Military Police National Guard Unit.

She retired with an honorable discharge from the Pennsylvania State Police as a Corporal in 2017 after serving for twenty-seven years. While in the State Police she excelled in Undercover Drug Law and Criminal Investigations.

She is Class A Wiretap certified and was the Asset Forfeiture Agent for the Pennsylvania State Police allowing her to serve as an instructor at the Pennsylvania State Police Top Gun Drug Interdiction Training. Here list of specific trainings in the field of Criminal Investigation includes Child Abuse, Financial Investigations and Undercover Narcotics.

While being trained in Executive Protection and Dignitary Protection by the Pennsylvania State Police, she also became a Pursuit Driving Instructor and currently travels around the United States (To Include Hawaii) as a Driving Instructor with a private company. She is also an Emergency Vehicle Operations Instructor for the Lackawanna Police Academy.

Sandy is a Gaming Expert and supervised multiple members of the Pennsylvania State Police at several casinos in Pennsylvania.

Not resting on her laurels, Sandy is also a Martial Arts expert with a Black Belt in Goju Ryu Karate.



Sandy Receiving her Black Belt from Sensei Nevin Baskin

She has had the privilege to serve as an Executive/Dignitary Protection Agent for five Pennsylvania Governors, Pope Francis, and the Democratic National Convention assigned to Governor Maggie Hassan. She has also performed close protection with multiple professional athletes and actors to include: MLB: Joe Maddon, Cal Ripken, David Ross, Bernie Williams, Orlando Cepada, Tommy Lasorda, Rick Sutcliff; NFL: Joe Namath, Mike Ditka, Ed "Too Tall" Jones; Actor: Bill Murray as well as multiple Congressional Medal of Honor recipients.

After retiring from the Pennsylvania State Police Sandy founded and is the owner of DeAndrea Investigations and Security LLC- where she is licensed in Pennsylvania, New Jersey and Virginia. Her CV on her website www.deandrea.biz is a testament to her accomplishments.

If this was not enough, Sandy is an active Lackawanna College Police Academy Defensive Tactics Instructor, Emergency Vehicle Operations Instructor, and lectures often as a General Academy instructor.

In her spare time, she is a Certified Wilton Cake Decorating Instructor whose real-life cake creations are better than most people's dreams. Here baking and decorating talents are above and beyond those of an ordinary human.



A 50th Birthday cake Sandy created. It is hard to believe everything is edible and was made by her!

Sandy has a passion for animals and fosters kittens for the local Animal Shelter raising stray kittens from birth to an age where they are able to become weened and adopted. She has spent many sleepless nights next to the incubator where she tends to kittens keeping them alive and allowing them to have a healthy love filled life. Each year she is the Foster Mother to between 40 and 60 kittens each one getting a name, attention and love.



Sandy seen here feeding and snuggling with one of her recent foster kittens. 2021

She has received many awards and accommodations and most recently, Sandy has solved a Fatal Hit and Run Accident that is a story worthy of being retold.

June 9, 2021,15-year-old Hector Padilla was hit and killed by a white pickup truck while Hector was riding his bike in the City of Hazleton. For more than six weeks the family was provided with no information and the community that raised money for the burial and a reward was outraged.

Sandy decided to dedicate her time and conduct an investigation pro - bono in an attempt to get the family some answers. Sandy met with the family on July 17, 2021 in their home. After listening to the family, she went to work. Social Media searches and interviews led Sandy to discover a man who lived .5 mile from the crash, who owned a White Chevrolet Silverado, who was at a party the evening of the crash, who left the party at the time that would place him at the scene on his way home at the time of the crash, who reportedly sold his white pickup ruck the day after the crash.

Sandy contacted a friend of the owner of this vehicle that she identified and located via social media, and informed the friend that the owner really needed to speak with Sandy. When the owner, Gabe Hernandez, called Sandy, she met with him, and he confess to her that he was the driver of the vehicle that killed Hector Padilla. Sandy explained to Hernandez the only card he had left to play was to turn himself in and confess prior to the Police arresting him. Hernandez agreed and Sandy drove him to the Police Station where Hernandez confess to driving the pickup truck that killed Hector Padilla to the police.

The father, Pedro Padilla and mother, Carmen Padilla praised Sandy for solving the Fatal Accident in three days when the Police were unable to do so in 7 weeks.

Sandy became an instant hero with the Greater Hazleton Community for helping the family. The investigation continues by the Hazleton Police Department.

Sandy is married to PALI member Frank DeAndrea, Jr. and collectively they have six children (Although if you ask Sandy, she counts Frank as her 7th child.)



Sandy and Frank touring NYC on a pre-Covid carriage ride in 2019.

As the contributor, I used to be so busy attempting to build my resume, that I did not take time to appreciate what others were accomplishing. I am older now if not any wiser and I recognize greatness when I see it.

It is not often a person can be married to their best friend, their and the greatest investigator they know. I have the privilege of just that. Sandy has NEVER let me down and although I do not always like to admit it, most of the time she is spot on when it comes to solving crimes.

Sandy, when you find out that you are the SPOTLIGHT member of the PALI GUIDON, I hope you realize it is with an incredible amount of respect and admiration that I submitted your name. You are an Investigators Investigator and greatness deserves to be recognized.

Thank you, Sandy DeAndrea, for all that you do to make this world a better place. It is an honor to know you and a privilege to watch you work.



# TIKTOK SMARTPHONE EVIDENCE



BY: AMBER SCHROADER





We have

been using the windows of our smartphones for many years to explore the world of social media. One of the most popular areas for exploration over the last few years has been in the newer social media platform of TikTok. TikTok currently has over 2 billion downloads worldwide and is growing every day, so if you have missed this fad, it is time to take a look.

Formally known as Musical.ly, this China-based app has had a lot of controversy regarding security and the forensic data that can be collected. As with all social media, it is important to know there is always risk involved. Which means you use it and you are at risk. As much as we would love to believe our data is secure and safe, the process of sharing it with a group guarantees that you are opening your window to a large party of everyone who wants to see inside to see your post. Let's start with how TikTok works. TikTok does short video posts about a LARGE variety of topics that compel you to like and follow the poster. With people becoming "TikTok Famous" for simple tips and tricks or their Buy List from popular retailers like Amazon, it is a world of information in the TikTok universe. The Hetherington Group wrote an excellent blog on the structure of TikTok from the

perspective of who is in charge of this multi-verse of data. However, we need to take a look at what data we can get from an investigative perspective.

Here is the simple data breakdown when it comes to TikTok. Keep in mind this is constantly changing, as we saw in this review of new permissions with the app regarding biometric data. Don't forget the basics of data already collected from SIM Cards, GPS location, and IP Addresses as part of your content.

There are a few considerations before we look at the data.

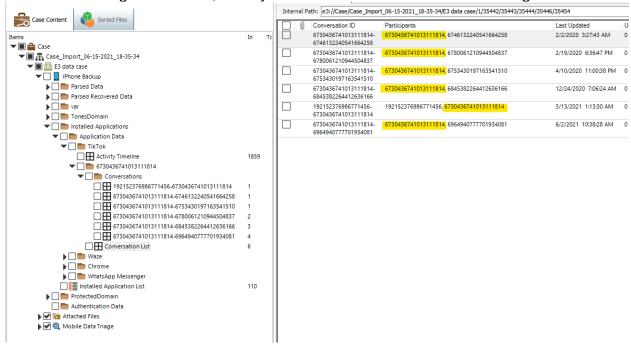
TikTok allows you to have multiple accounts.

This multi-account option will affect the data. Make sure the data you are looking for is in the active account so it can be collected with the most common acquisition methods.

Conversations

When you get into the conversations, you have a few tips to remember. They only happen when one user follows another. There are two main identifiers, which are the nicknames and the user ID.

Nicknames can get truncated, so rely on the user ID to track who is talking to whom.



If you are using E3 for your TikTok investigation, data will show up from multiple accounts. The case will contain conversation data from all user accounts in the corresponding User ID folders. Each User ID folder also includes a list of conversations referring to the definite user account. To switch to the

particular conversation, you can just click the link in the Conversation List grid if there are multiple accounts present.

#### Video Recordings

As a video-centric app, you would expect to see a lot of content in this area. However, the videos are only available for a limited time, and the multiple accounts will affect how much of that potential data you will be able to recover. Most of the recovered data for videos is related to what is published in the app.

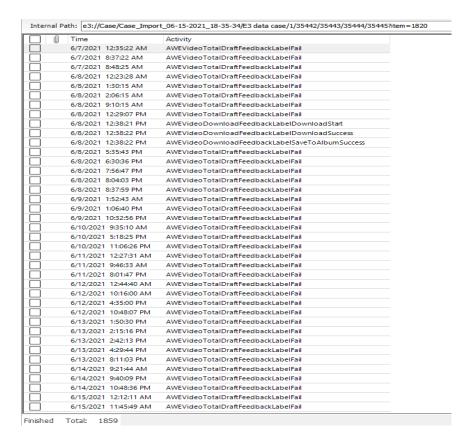
Paraben's E3 parses data from the TikTok app during a physical acquisition of iOS devices, a logical acquisition of an iOS device with the encrypted backup, and during the import of the encrypted iOS backups.

Paraben's E3 allows acquiring and parsing the following TikTok data:

- Direct messages from multiple user accounts
- User activity timeline
- Published video records

The Activity Timeline grid displays a list of actions performed by the user in chronological order.

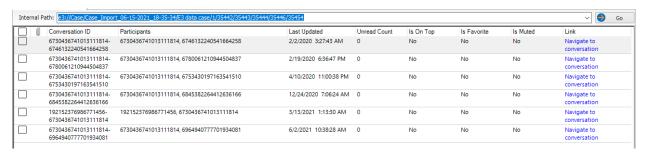
Internal Path: e3://Case/Case_Import	_06-15-2021_18-35-34/E3 data case/1/35442/35443/35444/35445
Time	Activity
8/29/2019 12:41:56 AM	kAWEVideoDownloadFeedbackLabelDownload
8/29/2019 12:44:33 AM	kAWEVideoDownloadFeedbackLabelDownload
8/29/2019 12:52:21 AM	kAWEVideoDownloadFeedbackLabelDownload
9/4/2019 11:30:23 PM	kAWEVideoDownloadFeedbackLabelDownload
9/4/2019 11:50:49 PM	kAWEVideoDownloadFeedbackLabelDownload
9/5/2019 8:58:41 PM	kAWEVideoDownloadFeedbackLabelDownload
9/5/2019 9:12:38 PM	kAWEVideoDownloadFeedbackLabelDownload
9/5/2019 9:14:02 PM	kAWEVideoDownloadFeedbackLabelDownload
9/7/2019 11:10:12 PM	kAWEVideoDownloadFeedbackLabelDownload
9/9/2019 7:59:51 AM	kAWEVideoDownloadFeedbackLabelDownload
9/20/2019 7:50:25 AM	kAWEVideoDownloadFeedbackLabelDownload
9/20/2019 7:53:03 AM	kAWEVideoDownloadFeedbackLabelDownload
9/21/2019 11:33:04 AM	kAWEVideoDownloadFeedbackLabelDownload
9/23/2019 6:42:12 PM	kAWEVideoDownloadFeedbackLabelDownload
9/26/2019 12:11:03 AM	kAWEVideoDownloadFeedbackLabelDownload
9/27/2019 9:23:04 PM	kAWEVideoDownloadFeedbackLabelDownload
9/28/2019 10:40:53 AM	kAWEVideoDownloadFeedbackLabelDownload
10/1/2019 11:45:44 PM	kAWEVideoDownloadFeedbackLabelDownload
10/2/2019 6:40:10 PM	kAWEVideoDownloadFeedbackLabelDownload
10/4/2019 9:10:11 PM	kAWEVideoDownloadFeedbackLabelDownload
10/7/2019 7:45:54 AM	kAWEVideoDownloadFeedbackLabelDownload
10/8/2019 7:51:16 AM	kAWEVideoDownloadFeedbackLabelDownload
10/8/2019 8:01:16 AM	kAWEVideoDownloadFeedbackLabelDownload
10/9/2019 9:36:27 PM	kAWEVideoDownloadFeedbackLabelDownload
10/12/2019 11:15:28 AM	kAWEVideoDownloadFeedbackLabelDownload
10/14/2019 6:57:04 PM	kAWEVideoDownloadFeedbackLabelDownload
10/14/2019 8:38:52 PM	kAWEVideoDownloadFeedbackLabelDownload
10/16/2019 12:02:46 AM	kAWEVideoDownloadFeedbackLabelDownload
10/16/2019 12:32:10 AM	kAWEVideoDownloadFeedbackLabelDownload
10/16/2019 6:49:51 PM	kAWEVideoDownloadFeedbackLabelDownload
10/17/2019 8:25:20 PM	kAWEVideoDownloadFeedbackLabelDownload
10/17/2019 8:41:21 PM	kAWEVideoDownloadFeedbackLabelDownload
10/17/2019 8:42:26 PM	kAWEVideoRecordFeedbackLabelCamInit



The video records are available in a separate folder and can be viewed via external tools through an export command.

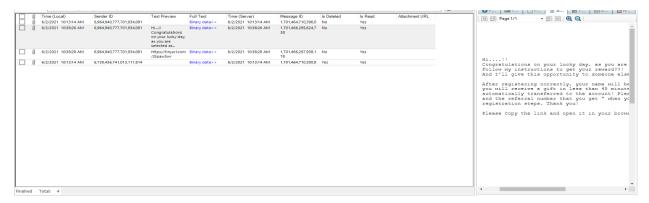
Conversation List grid: contains additional data about the conversations and link to them

- Conversation ID
- Participants
- Last Updated
- Unread Count
- Is on Top (conversation status)
- Is Favorite (conversation status)
- Is Muted (conversation status)
- Link



Conversation ID grid: contains the messages and additional data about them

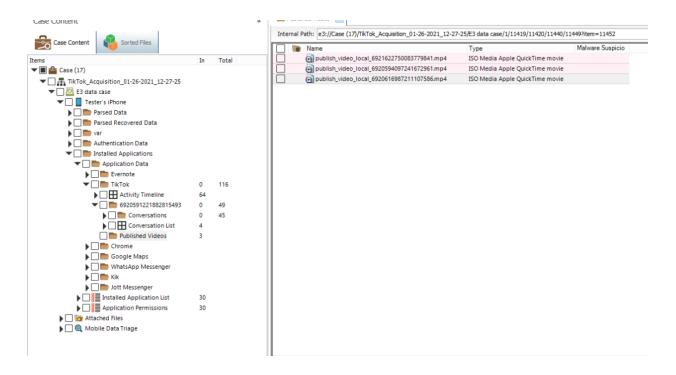
- Time (Local)
- Sender ID
- Text Preview
- Full Text
- Time (Server)
- Message ID
- Is Deleted (message status)
- Is Read (message status)
- Attachment URL



Activity Timeline grid: contains the user activities data

- Time
- Activity

Published Videos folder: contains video files published by the user.



Whether you are a TikTok user or just investigating it, understanding the details of what is available and how this popular app works can provide you with valuable insight into how your potential suspect is spending their time.

#### ABOUT THE AUTHOR

Ms. Schroader is the Founder and CEO of Paraben Corporation as well as the chief architect responsible for the design of Paraben's extensive line of digital forensic solutions. As a pioneer in the field, Ms. Schroader has been key in developing new technology to help investigators with the extraction of digital evidence from hard drives, email, and handheld and mobile devices.

Ms. Schroader has been a leader in the field of computer forensics for over twenty years. During this time, she has developed and taught numerous courses for the computer forensic arena specializing in the field of wireless forensics, mobile technologies, email analysis and extraction, as well as network forensics. Ms. Schroader is also a sought after keynote speaker, expert witness and appeared on NBC Nightly News other national and international media.

Ms. Schroader has extensive experience in dealing with a wide array of forensic investigators ranging from federal, state, local, and corporate. With an aggressive development schedule, Ms. Schroader continues to bring new and exciting technology to the computer forensic community world-wide and is dedicated to supporting the investigator through new technologies and training services that are being provided through Paraben Corporation. Ms. Schroader is involved in many different computer investigation organizations including The Institute of Computer Forensic Professionals (ICFP), HTCIA, and HTCC.

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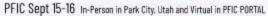






Celebrating 20 Years of Mobile Forensics









When it comes to accessing personal information, private investigators do have some special privileges. However, we are still restricted with what we can do with the information we find. It can be tempting to take an investigation too far in pursuit of the truth, but there are some lines that just should not be crossed. Sabrina Scott crossed one such line and took Stephen Mockler and Andrew Panessa with her.

Scott was employed by a private investigator firm, PDJ Services in Texas. During her time working there, she had access to the personal identifying information of the people her firm was investigating including social security numbers. She then provided Mockler and Panessa with this personal identifying information — including social security numbers — and asked them to use it to access confidential tax records. Both Scott and Panessa requested tax information from Mockler, who would impersonate the taxpayer to the IRS to gain access to confidential information. He was able to successfully pose as the taxpayer because he could answer personal identifying information and answer security questions with the data provided by Scott. Mockler would then bypass the private investigation firm, sending the information on to the firm's client, for a fee of course.

In the process of carrying out this arrangement, the three broke a collection of laws including wire fraud, misuse of a social security number, and aggravated identity theft.

The three have plead guilty to a slew of charges but have not been sentenced yet. Mockler and Panessa face up to 20 years in prison each for wire fraud and conspiracy to commit wire fraud, and five years each for misuse of a social security number. They also face two consecutive years in prison for aggravated identity theft and up to \$250,000 each in fines. Scott faces up to five years in prison and up to \$250,000 in fines for conspiracy to misuse social security numbers. All defendants face up to three years of supervised release post-imprisonment.

The temptation to shirk some laws for a side hustle can be strong. If one were so inclined, the opportunity, incentive, and rationalization are all there. But, the key component is that one be so inclined. Scott, Mockler and Panessa were so inclined, and their "investigation" turned into identity fraud.

#### Source:

https://www.justice.gov/usao-ndny/pr/three-plead-guilty-misuse-social-security-numbers-and-other-charges-part-scheme-obtain?fbclid=IwAR2b6veK4H2CdexDYsmQ40EX\_qQ\_vDSaSjeb35wjfklAsRy0DgSla7w7PXU

Best Regards,

Nicole Bocra Gray

#### About the Author:

Nicole Bocra Gray has over 22 years of professional experience in investigations, monitoring, forensic accounting and due diligence. Ms. Gray is the principal of Infinity Investigative Solutions, a women owned small business, headquartered in Alexandria, Virginia. Ms. Gray has been the lead investigating force conducting in depth examinations into individuals, corporations, industries, and organizations. Her unique skills

associated with the latest in technology, financial expertise and investigative experience have ensured success to numerous clients in both the public and the private sector. Ms. Gray is an Adjunct Professor of Forensic Accounting and White Collar Crime at Champlain College and frequently lectures on conducting investigative interviews, internal investigations, OSINT and preventing/deterring waste, fraud, and abuse. You can contact Ms. Gray at <a href="mailto:inquiry@infinityinvestigative.com">inquiry@infinityinvestigative.com</a> or give her a call at 703-528-5882.

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#### PUBLISH OR PERISH

BY: FRANK V. DEANDREA, JR.



I would like to start this article by thanking everyone to date who has contributed to the PALI Guidon. Sadly, this edition, I received permission to publish one article from Nicole Gray. Each edition, I ask for members to contribute articles, submit individuals for the PALI Spotlight and send in snippets of work etc. performed by members or anything else of interest.

This edition there were no articles submitted by the membership, no suggestions for PALI Spotlight except my submission and nothing sent in for the good of the order.

I thought I would provide information on why it is important to have articles you write published. Hence, this article.

Academicians recognize the value of publishing. In most Universities, publishing is a requirement for tenure. That is where the term "Publish or Perish" originated. In business getting published is equally important for a number of reasons.

- 1. It positions you as an industry expert or leader. The more often you author and publish documents, papers, articles, and books the more credibility you have. You become looked at as a competent source of information and expertise on a specific topic.
- 2. Publishing articles creates a competitive advantage. The more you are published, the less likely others are to share the same space. It distinguishes you as the go to person for information on a specific topic.
- 3. Sharing articles, ideas and concepts supports and fosters continuing education. Often, your article will help others become aware of a specific topic and learn more pertaining to it. It helps others better understand the changing field as well as provides critical updates in areas of laws, procedures, and techniques.
- 4. Marketing yourself or your company is advanced through your articles. Publishing provides your name to get out there as an individual who is recognized in the industry. This in turn generates leads and clients. People perform internet searches and discover articles you have written, and they call you because your name is out there.
- 5. Publishing is an important part of becoming a recognized expert in any field. Publishing in a State Newsletter adds credibility as it is an outlet recognized by your peers turn to for expert advice, information, and solutions. If you have already published an article, it is equally important to remain current on the topic and continue to publish.

The invitation stands for members to submit articles, Fellow PALI member names worthy of the Spotlight, and information to be considered for publication in upcoming issues. I thank you in advance.



### SECRET RECIPE

What better way to end a newsletter than with food!?!

Each edition shall try to share a "Secret" recipe with members. Many will be able to be eaten with one hand while on surveillance. Others will need a bib and towelettes I am sure. Got a favorite Secret Recipe, share it with me at <a href="mailto:frank@deandrea.biz">frank@deandrea.biz</a>

A word of warning: If you share with me your Mothers secret recipe for Lasagna please know your secret will NOT be safe as I will be revealing all my sources.

#### THIS EDITIONS SECRET RECIPE

Submitted by: Eileen Law, President CIA Detective Agency

## WATERMELON TOMATO FETA CHEESE SALAD INGREDIENTS:

- 3 tablespoons extra-virgin olive oil
- 2 tablespoons chopped mixed fresh herbs
- 1 tablespoon fresh lemon juice
- ½ teaspoon kosher salt
- 4 heirloom tomatoes, cut into chunks
- 1 cup (1-inch) cubed red seedless watermelon
- 1 cup (1-inch) cubed seeded yellow watermelon
- ¼ cup vertically sliced red onion
- Balsamic vinegar

#### **DIRECTIONS**

Whisk together first 4 ingredients in a large bowl. Add tomato, watermelon, and onion; Drizzle with balsamic vinegar. Toss to coat. Sprinkle with cheese; toss gently.





## THANK You

This brings to a close the Summer 2021 edition of the PALI Guidon.

Thank you to President Eileen Law for your service and guidance. You will be missed, and I am happy you will not be too far away! Your dedication and efforts to PALI are noted and appreciated.

Good Luck to all Candidates and to whomever takes office!

Should there be editing errors, grammatical, spelling, context, or the like, it is because I had to "go this road alone" and that portion of a newsletter is NOT my strongpoint. Since I was submitting Sandy as the Spotlight Member and wanted her to be surprised, she did not get to review the final draft. Sandy, Your editing skills were sorely missed and I will be happy to have you back as the Final Reviewer ASAP!

If any of you think of a column, article, topic or other that would be good for the newsletter, please feel free to drop me a line at: <a href="mailto:frank@DeAndrea.biz">frank@DeAndrea.biz</a>

Thank you to all of the contributors who put up with my incessant pestering and hounding to stay on deadline.

As this newsletter continues to grow, we as editors hope that this newsletter shall grow into a rally point for PALI Members and Private Investigators, Law Enforcement, and Industry personnel from around the country and perhaps the world. The PALI Guidon is aimed at providing PALI members, and the industry, information, initiatives, incentives, and the occasional interesting bit of worthless information as well as a killer recipe each edition.

Authors of Articles are always wanted as well as recipes, spotlight submissions, information for the good of the order and ideas to make this better. Information about upcoming events of members professional interests is also always welcome.

Until Winter 2021/2022 Remember, Spread the word – Share the Link www.PALI.org

Stay safe,

Frank DeAndrea, Jr.